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Message Text

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ACTION TRSE-00

INFO OCT-01 ARA-06 EUR-12 EA-06 NEA-09 ISO-00 IO-10 EB-07

AID-05 OMB-01 CIAE-00 INR-07 NSAE-00 ABF-01 /065 W
---------- 060133
R 261720Z FEB 75
FM AMEMBASSY BONN
TO SECSTATE WASHDC 8272
INFO AMEMBASSY CARACAS
AMEMBASSY LONDON
AMEMBASSY MONTEVIDEO
AMEMBASSY PARIS
AMEMBASSY ROME
AMEMBASSY TEHRAN
AMEMBASSY TOKYO

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DEPARTMENT PASS TREASURY

E.O. 11652: N/A
TAGS:LEFIN, GW
SUBJECT: SELECTED SALARY INFORMATION

REF: (A) STATE 35993; (B) BONN A-608, OCTOBER 3, 1973 (NOTAL)

1. FOLLOWING BELOW IS THE INFORMATION ON SALARIES AND OTHER BENEFITS OF SENIOR FRG GOVERNMENT POSITIONS REQUESTED IN REFERENCE A, CONVERTED AT THE FEBRUARY 24 RATE OF EXCHANGE (US DOLLAR 1 EQUALS DM 2.30). WE HAVE ASSUMED IN EACH OF THE EXAMPLES BELOW THAT THE OFFICIALS CONCERNED ARE MARRIED AND HAVE THREE CHILDREN. THE FIGURES SHOWN ARE THE SALARIES APPROVED IN JULY 1974 RETROACTIVE TO JANUARY 1, 1974. THIS YEAR'S WAGE NEGOTIATIONS FOR GOVERNMENT EMPLOYEES ARE NOT CONCLUDED AS YET. HOWEVER, INDICATIONS ARE THAT FORTHCOMING SETTLEMENTS WILL PROVIDE FOR PAY
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BOOSTS OF ABOUT 6 1/2 PERCENT.

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2. FEDERAL CABINET MINISTERS (US CABINET SECRETARY EQUIVALENT) RECEIVE A BASIC ANNUAL SALARY OF $63,837 PLUS AN ANNUAL COST-OF-LIVING ALLOWANCE OF $5,6L3 AND A CHILDREN ALLOWANCE OF $783. IN ADDITION, THEY RECEIVE A SPECIAL, TAX-FREE ALLOWANCE OF $3,130, WHICH IS TO COMPENSATE THEM FOR THE ADDITIONAL COSTS DUE TO THEIR OFFICIAL POSITION. IF THEIR PERMANENT HOME IS NOT IN BONN, THEY GET AN ADDITIONAL HOUSEHOLD ALLOWANCE OF $1,565, WHICH IS ALSO TAX-FREE. CABINET MINISTERS WHO ARE ALSO BUNDESTAG DEPUTIES (WHICH USUALLY IS THE CASE AND APPLIES TO ALL MEMBERS OF THE PRESENT CABINET) IN ADDITION RECEIVE ABOUT TWO-THIRDS OF THE COMPENSATION OF DEPUTIES, I.E., A TAX-FREE $26,740. THUS, A CABINET MINISTER'S ANNUAL PAY AND HIS COMPENSATION AS A BUNDESTAG DEPUTY ADD UP TO $101,668, OF WHICH $31,435 IS TAX-FREE. IF AN OFFICIAL RESIDENCE IS PROVIDED, THE COST-OF-LIVING ALLOWANCE ($5,613) AND THE HOUSEHOLD ALLOWANCE ($1,565) DO NOT APPLY. THE ADDITIONAL FRINGE BENEFITS TO WHICH CABINET MINISTERS ARE ENTITLED, INCLUDING CONTINUED REMUNERATION FOR A TRANSITIONAL PERIOD OF TIME UPON TERMINATION OF SERVICES AND ELIGIBILITY FOR NON-CONTRIBUTORY PENSIONS, ARE SPELLED OUT ON PAGE 2 OF REFERENCE B.

3. PARLIAMENTARY STATE SECRETARIES (THE CLOSEST GERMAN EQUIVALENT TO US DEPUTY SECRETARIES) CURRENTLY HAVE A BASIC ANNUAL SALARY OF $47,878, A COST-OF-LIVING ALLOWANCE OF $4,210 AND A CHILDREN ALLOWANCE OF $783. IN ADDITION, THEY RECEIVE A SPECIAL, TAX-FREE ALLOWANCE OF $2,348 TO COVER ADDITIONAL COSTS CONNECTED WITH THEIR OFFICIAL POSITION. THEIR PAY AS BUNDESTAG DEPUTIES (PARLIAMENTARY STATE SECRETARIES MUST BE BUNDESTAG DEPUTIES) IS A TAX-FREE $26,740. THIS ADDS UP TO $81,959 OF WHICH $29,088 IS TAX-FREE. THE FRINGE BENEFITS AND PENSION RIGHTS OF PARLIAMENTARY STATE SECRETARIES ARE SIMILAR TO THOSE OF CABINET MINISTERS. THE STATUS OF PARLIAMENTARY STATE SECRETARIES HAS BEEN REVISED SINCE SUBMISSION OF LIMITED OFFICIAL USE

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REF B, GENERALLY UPGRADING THE POSITION, BUT ABOLISHING THE PREVIOUS PERMISSION TO HOLD ADDITIONAL OUTSIDE EMPLOYMENT.

4. THE REMUNERATION OF THE TOP THREE GRADES OF TENURED CIVIL SERVANTS (MARRIED, THREE CHILDREN) IS AS FOLLOWS:

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(I.) UNDER SECRETARY (CAREER STATE SECRETARY): BASIC ANNUAL SALARY $47,890, COST-OF-LIVING ALLOWANCE $4,210, CHILDREN ALLOWANCE $783; TOTAL $52,883.

(II.) ASSISTANT SECRETARY (MINISTERIALDIREKTOR): BASIC ANNUAL SALARY $36,726, COST-OF-LIVING ALLOWANCE

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$4,210, CHILDREN ALLOWANCE $783; TOTAL $41,719.

(III.) DEPUTY ASSISTANT SECRETARY (MINISTERIAL-DIRIGENT): BASIC SALARY $30,803, COST-OF-LIVING ALLOWANCE $4,210; CHILDREN ALLOWANCE $783; TOTAL $35,796.

FOR FRINGE BENEFITS, INCLUDING NON-CONTRIBUTORY PENSIONS AND MEDICAL BENEFITS OF CIVIL SERVANTS, SEE REF B. UNDER SECRETARIES AND ASSISTANT SECRETARIES

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SERVE AT THE PLEASURE OF THE GOVERNMENT WITH GENEROUS BENEFITS IF THEY ARE ASKED TO RESIGN PRIOR TO NORMAL RETIREMENT.

5. THE PAY OF TENURED CIVIL SERVANTS RISES SUBSTANTIALLY IF AND WHEN THEY SERVE ABROAD. AN OFFICIAL ON THE ASSISTANT SECRETARY LEVEL (MARRIED, THREE CHILDREN) SERVING ABROAD RECEIVES A BASIC LIMITED OFFICIAL USE

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ANNUAL SALARY OF $32,645. (THIS EXCLUDES THE 12.5 PERCENT SUPPLEMENT TO WHICH OFFICIALS WORKING DIRECTLY IN A MINISTRY ARE ENTITLED AND WHICH THEREFORE HAS BEEN INCLUDED IN THE ABOVE CALCULATION OF AN ASSISTANT SECRETARY'S BASIC SALARY.) ALLOWANCES DIFFER, DEPENDING ON THE POST TO WHICH HE IS ASSIGNED, BUT MAY REACH THE FOLLOWING AMOUNTS: (A) SUPPLEMENT FOR SERVICE ABROAD, $15,496; (B) SUPPLEMENT FOR MAINTENANCE OF HOUSEHOLD ABROAD, $9,628; AND (C) CHILDREN ALLOWANCE, $5,069. THUS, BASIC SALARY PLUS ALLOWANCES COULD ADD UP TO AS MUCH AS $62,838. THIS PAY MAY BE ADJUSTED UPWARD OR DOWNWARD IF ITS PURCHASING POWER IN TERMS OF THE CURRENCY OF THE HOST COUNTRY IS EITHER MOREOVER, A SUBSIDY IS GRANTED IF OFFICIAL QUARTERS ARE NOT PROVIDED AND THE RENT TO BE PAID FOR WHAT IS ACKNOWLEDGED TO BE NECESSARY LIVING SPACE EXCEEDS 15 PERCENT OF THE PAY WHICH THE CIVIL SERVANT CONCERNED WOULD RECEIVE WHEN ASSIGNED TO A MINISTRY AT HOME. IN ADDITION, THERE ARE REPRESENTATION ALLOWANCES.

6. THE REMUNERATION OF BUNDESTAG DEPUTIES AMOUNTS TO $40,043 PER ANNUM. THE SALARY OF THE CENTRAL BANK PRESIDENT IS A NEGOTIATED ONE AND NOT MADE PUBLIC.

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Message Attributes

Automatic Decaptioning: X
Capture Date: 01 JAN 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: WAGES, GOVERNMENT MINISTRIES, INFORMATION CONTROL
Control Number: n/a
Copy: SINGLE
Draft Date: 26 FEB 1975
Decaption Date: 01 JAN 1960
Decaption Note:
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Authority: MorefiRH
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 28 MAY 2004
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1975BONN03244
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Film Number: D750067-1116
From: BONN
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1975/newtext/t19750212/aaaaaknu.tel
Line Count: 208
Locator: TEXT ON-LINE, ON MICROFILM
Office: ACTION TRSE
Original Classification: LIMITED OFFICIAL USE
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 4
Previous Channel Indicators: n/a
Previous Classification: LIMITED OFFICIAL USE
Previous Handling Restrictions: n/a
Reference: 75 STATE 35993, 75 BONN A-608, 75 OCTOBER 3
Review Action: RELEASED, APPROVED
Review Authority: MorefiRH
Review Comment: n/a
Review Content Flags:
Review Date: 21 MAY 2003
Review Event:
Review Exemptions: n/a
Review History: RELEASED <21 MAY 2003 by ifshinsr>; APPROVED <21 MAY 2003 by MorefiRH>
Review Markings:

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Review Media Identifier:
Review Referrals: n/a
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
Secure: OPEN
Status: NATIVE
Subject: SELECTED SALARY INFORMATION
TAGS: EFIN, GE
To: STATE
Type: TE
Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 05 JUL 2006